



CANADA RESEARCH CHAIRS PROGRAM CONFIDENTIAL EXIT SURVEY

Thank you for taking the time to fill out this confidential Canada Research Chairs Program (CRCP) exit survey. Support provided by the CRCP is an investment of public funds. The program's accountability responsibilities for the use of award funds include reporting to the Government of Canada and program stakeholders, including Canadians, about who receives support and how funds are used to meet the program's objectives. To help ensure accountability, award recipients must report on progress annually, and are expected to publicly acknowledge their award funding to bring awareness to the value and impact of the program as part of the Canadian and international research enterprise.

The information provided in this exit survey will be treated as confidential and aggregated to generate performance information on the program as a whole.

Should you have any questions about the information you are being asked to provide, contact the [program](#). If you require technical support, contact our helpdesk at 613-995-4273 or websupport@chairs-chaire.gc.ca.

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PRIVACY NOTICE STATEMENT

The Tri-agency Institutional Programs Secretariat (TIPS), which is housed within the Social Sciences and Humanities Research Council (SSHRC), is responsible for the day-to-day administration of the following tri-agency programs: Canada Research Chairs Program, Canada Excellence Research Chairs Program, Canada 150 Research Chairs Program, Canada First Research Excellence Fund, Research Support Fund, New Frontiers in Research Fund and Canada Research Continuity Emergency Fund. TIPS is strongly committed to the protection of all personal information collected and used in the operation and management of its activities.

The personal information is collected under the respective authority of section 4(2)(a) of the [Natural Sciences and Engineering Research Council Act](#), section 4(2)(a) of the [Social Sciences and Humanities Research Council Act](#), and sections 4, 5 and 26 of the [Canadian Institutes of Health Research Act](#), depending on the program under which you were awarded funding.

Your data will be collected, used, disclosed, and retained in accordance with the [Privacy Act](#). It may be used for the purposes of program operations (including recruitment for merit review processes, where applicable), planning, performance measurement and monitoring, evaluation, and audits, and in aggregate form to report to the government or to the public. Self-identification statistics will always be reported in aggregate form, to ensure protection of the identity of any individual.

TIPS also shares aggregated self-identification data with host institutions to allow them to monitor their efforts in meeting their equity targets for the Canada Research Chairs Program. While TIPS never shares self-identification data specific to an individual, it is possible that some institutions may be able to identify some individuals' personal information when the aggregated data shared is for fewer than five chairholders.

TIPS shares data with only one key administrative contact per institution, identified by the institution as having the authority to receive the data, under very strict confidentiality requirements. No data on sexual orientation nor the subcategories of racialized individuals and persons with disabilities is shared with institutions.

For more information, refer to SSHRC PPU 016, described in [SSHRC's Info Source](#). If you have any questions or concerns about the exit survey contact [TIPS](mailto:TIPS@chairs-chaires.gc.ca) at information@chairs-chaires.gc.ca.



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For more information about your rights under the *Privacy Act*, or our privacy practices, or to **access or correct** your personal information, contact [SSHRC's \(and TIPS'\) ATIP Coordinator](#).

If you believe your personal information has been mishandled, or have concerns about SSHRC's privacy practices, you have the right to file a **complaint** with the [Office of the Privacy Commissioner](#).

Third-party hosting: The exit survey is hosted on the platform of a third party, Voxco. As the servers used by Voxco are located in Canada, the data is hosted in Canada.

Note:

- By submitting your information, you are confirming that you have read and understood the Privacy Notice Statement outlined above and have provided your personal information in accordance with it.
- Personal information of a third party should not be disclosed in this survey without their consent.

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CONTACT INFORMATION

Family name:	[text response]
First name:	[text response]
Initials:	[text response]
Primary telephone number:	[numerical]
Primary email:	[email]
Title of Canada Research Chair or proposed Chair:	[text response]
Tier 1 or Tier 2	<input type="checkbox"/> Tier 1 (radial button) <input type="checkbox"/> Tier 2 (radial button)
Research funding agency:	[Drop down response] <input type="checkbox"/> CIHR (drop-down menu option) <input type="checkbox"/> NSERC (drop-down menu option) <input type="checkbox"/> SSHRC (drop-down menu option)
University:	[text response]
Department:	[text response]

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1. EXIT INFORMATION

1. a) Are you declining a Chair award or resigning from an active Chair position?

- Declining an award
- Resigning from a Chair position

1. b) [If resigning only] Please indicate if you are resigning from a new or renewed Chair position

- New Chair position (1st term)
- Renewed Chair position (2nd term)



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1. c) [If resigning only] Indicate the termination date of your Chair position: [dd/mm/yyyy]

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2. REASONS FOR DECLINING THE CHAIR AWARD OR RESIGNING FROM A CHAIR POSITION

2. a) Please indicate if any of the following factors affected your decision to decline the Chair award or resign from your Chair position. Select all that apply.

- Canada Research Chairs Program policies
- Issues related to equity, diversity, and inclusion (e.g., systemic barriers such as micro-aggressions, etc.)
- Issues related to the recruitment process at the institution
- Issues related to the nomination process at the institution
- Leaving academia and research
- Location of institution
- Level of institutional support offered (e.g., protected time for research, release from certain teaching or administrative duties, mentoring (if applicable), additional funds, office space, administrative support, and hiring of other faculty members)
- Organizational climate and culture
- Personal circumstances
- Recruited to a faculty position at another Canadian institution
- Recruited to a faculty position at an institution outside of Canada
- Retiring
- The salary package offered by the institution
- Other

2. b) Please explain your response:

(Maximum 2,000 characters)

3. RECRUITMENT AND NOMINATION PROCESS AT THE HOST INSTITUTION



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If you are resigning from a Chair position, consider the recruitment and nomination processes used for your Chair award in answering the questions below. If you are resigning from or declining a renewed Chair (your second Chair term) consider the recruitment process used for your first term.

3. a) How satisfied were you with the recruitment process led by the institution for the Chair award?

- Very dissatisfied
- Dissatisfied
- Somewhat dissatisfied
- Neutral
- Somewhat satisfied
- Satisfied
- Very satisfied

3. b) Explain your rating above.

(Maximum 2,000 characters)

3. c) How satisfied were you with the nomination process led by the institution?

- Very dissatisfied
- Dissatisfied
- Somewhat dissatisfied
- Neutral
- Somewhat satisfied
- Satisfied
- Very satisfied

3. d) Explain your rating above.

(Maximum 2,000 characters)

3. e) All Canada Research Chair positions must be filled following the [program's requirements for recruitment and nomination](#) that are based on the principles of openness,



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transparency and accountability. To the best of your knowledge, state the degree to which you agree or disagree with the following statements:

	Strongly disagree	Disagree	Somewhat disagree	Neutral	Somewhat agree	Agree	Strongly agree	Do not know/Not Applicable
3. e.1. The recruitment process used by the institution to fill the Chair award was open and transparent, and all eligible researchers were encouraged to apply.								
3.e.2. My application was considered equitably with those of other candidates.								
3.e.3. The institution proactively offered accommodations to meet any potential accessibility needs during the recruitment and nomination processes.								

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	Strongly disagree	Disagree	Somewhat disagree	Neutral	Somewhat agree	Agree	Strongly agree	Do not know/Not Applicable
3.e.4. The institution indicated that career leaves and/or life circumstances that have impacted my productivity would be fairly taken into account and would not negatively impact my application.								
3.e.5. The institution provided the support necessary to develop the Chair nomination package prior to its submission to the program.								
3.e.6. The instructions provided by the program to develop the Chair nomination package (on its website and in the Convergence								



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	Strongly disagree	Disagree	Somewhat disagree	Neutral	Somewhat agree	Agree	Strongly agree	Do not know/Not Applicable
platform) were clear.								
3.e.7. Non-traditional and unconventional research programs and methods were valued by the institution.								
3.e.8. The institution took sufficient steps to ensure your personal information was protected.								
3.e.9. The program provided clear information as to why it collects self-identification data and the procedures it followed to protect the information collected.								

3. f) Please elaborate on any aspects of the recruitment and nomination processes that you feel could be improved upon:

(Maximum 2,000 characters)

4. PEER REVIEW PROCESS

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4. a) How satisfied were you with the peer review process that was administered by the CRCP?

- Very dissatisfied
- Dissatisfied
- Somewhat dissatisfied
- Neutral
- Somewhat satisfied
- Satisfied
- Very satisfied

4. b) Explain your rating.

(Maximum 2,000 characters)

5. INSTITUTIONAL SUPPORT PACKAGE

5. a) [If answered “resigning” to question 1.a] Did you receive all of the support that was committed to you in the nomination package?

- Yes [Skip question 5. b) and go instead to question 5. c)]
- No [Go to question 5. b)]

5. b) If no, what were the differences, and why?

(Maximum 1,000 characters)

5. c) How satisfied were you with the support package offered **by the institution**?

- Very dissatisfied
- Dissatisfied
- Somewhat dissatisfied
- Neutral
- Somewhat satisfied
- Satisfied
- Very satisfied



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5. d) How satisfied were you with the value of the award provided **by the CRCP** (excluding CFI funding, if applicable)?

- Very dissatisfied
- Dissatisfied
- Somewhat dissatisfied
- Neutral
- Somewhat satisfied
- Satisfied
- Very satisfied

5. e) How satisfied were you with the federal research funding available in Canada (i.e., funding provided by CIHR, NSERC, SSHRC and CFI)?

- Very dissatisfied
- Dissatisfied
- Somewhat dissatisfied
- Neutral
- Somewhat satisfied
- Satisfied
- Very satisfied

6. INSTITUTIONAL ENVIRONMENT AND INFRASTRUCTURE

6. a) How satisfied were you with the **protected time for research** (e.g., teaching, or administrative release) offered or provided to you by your institution?

- Very dissatisfied
- Dissatisfied
- Somewhat dissatisfied
- Neutral
- Somewhat satisfied
- Satisfied
- Very satisfied

6. b) How satisfied were you with the **support systems** offered or provided at the institution (e.g., administrative support, peer mentors, or other institutional programs available to support researchers)?



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- Very dissatisfied
- Dissatisfied
- Somewhat dissatisfied
- Neutral
- Somewhat satisfied
- Satisfied
- Very satisfied

6. c) How satisfied were you with **the research infrastructure** at the institution (e.g., buildings and equipment)?

- Very dissatisfied
- Dissatisfied
- Somewhat dissatisfied
- Neutral
- Somewhat satisfied
- Satisfied
- Very satisfied

6. d) How satisfied were you with **the institution's commitment to facilitating an equitable, diverse, and inclusive research environment?**

- Very dissatisfied
- Dissatisfied
- Somewhat dissatisfied
- Neutral
- Somewhat satisfied
- Satisfied
- Very satisfied

6. e) If you responded "Very dissatisfied" or "Dissatisfied" to the question above, please explain your rating:

(Maximum 1,500 characters)

6. f) How satisfied were you **with the overall research environment** at your institution?

- Very dissatisfied
- Dissatisfied
- Somewhat dissatisfied



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- Neutral
- Somewhat satisfied
- Satisfied
- Very satisfied

6. g) If you responded “Very dissatisfied” or “Dissatisfied” to the question above, explain your rating:

(Maximum 1,500 characters)

7. ADDITIONAL COMMENTS AND/OR SUGGESTIONS

7. a) Did you encounter any [systemic barriers](#) (e.g., bias, tokenism, wage gaps, increased workload, micro-aggressions) during the recruitment and nomination process or during your time as a Canada Research Chair?

(Maximum 1,500 characters)

7. b) Do you have any additional suggestions for changes or improvements to the CRCP?

(Maximum 2,000 characters)

7. c) Do you wish to discuss the contents of this exit survey with a program official?

- Yes
- No

If yes, provide an email address or phone number where you can be contacted.

[email address]